

ANNUAL REPORT 2022



Evangelical
Lutheran Church
in America

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

A handwritten signature in black ink that reads "Elizabeth A. Eaton".

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”

(Hebrews 13:16).



Invite † Grow † Serve

1240 66th Street
Windsor Heights, Iowa 50324
(515) 277-6277

www.whlc.org

Evangelical Lutheran Church in America
Southeastern Iowa Synod

2022 Staff

Chris Olkiewicz – Lead Pastor

Robin Coughenower – Associate Pastor

Zach Meyer – Director of Youth and Family Ministry/Congregational Life Coordinator

Heidi Hennig – Office Manager

Zach Seifert – Financial Coordinator

Chuck Young – Facilities Manager

Jim Cacciatore – Alleluia Choir Director

Jan Carlson – Organist

Shelly Siemer – Director of Windsor Bells

Amanda Lauritsen – Director of Alternative Worship & Children's Choirs

Jon Lewis – Director of Windsor Brass

Megan Seifert – Director of Cherub Chimes

2022 Congregational Council

Tony Dahlman - President

Halley Ryherd - Past President

Kevin Nicolet - President-Elect

Barb Waymire - Treasurer

Jill Hyda - Secretary

Sharman Blake

Julie Borseth

Norm Carlson

Jessica Chance

Sue Crum

Tracey Hirst

Pam Lundell

Matt McNamara

Michael McNamara

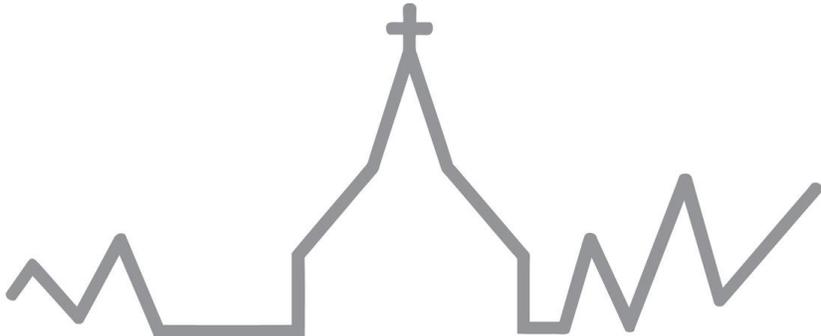


Table of Contents

2022 ELCA Annual Report Cover	Page 1
A Message from ELCA Presiding Bishop Elizabeth Eaton	Page 2
2022 Staff & Congregational Council	Page 3
Table of Contents	Page 4
Annual Meeting Agenda	Page 5
2021 Annual Meeting Minutes	Pages 6-8
Church Membership Statistics	Page 9
Report of Pastor Olkiewicz	Page 10-11
Report of Council President	Pages 12
Report of the Global and Community Action Committee	Page 13
Report of the Worship Committee	Page 14
Report of the Parish Ed Committee	Page 15
Report from the Care & Nurture Committee	Page 16
Report of the Foundation Committee	Page 17
2023 Budget	Pages 18-20
Liturgy	Page 21
Message from the ELCA	Page 22

Annual Congregational Meeting for 2022 Agenda
Windsor Heights Lutheran Church
Sunday, January 22, 2023
12:30 p.m. in Crabtree Parish Hall

Call to Order

Opening Prayer

Declaration of a Quorum

Approval of Agenda

Approval of Minutes – 2021 Congregation Meeting

Council President Report

Pastor Chris' Report

Parish Ed Report

Recognition of Council Members

2023 Budget Approval

Council Nominating Committee Report

Election

Installation of New Council Members

Sending

Adjournment

WINDSOR HEIGHTS LUTHERAN CHURCH
2021 Annual Congregational Meeting Minutes
Sunday, January 23, 2022
Crabtree Parish Hall

I. Call to Order

Halley Ryherd reviewed procedure information. Halley Ryherd called the meeting to order at 12:05 PM.

II. Opening Prayer

Halley Ryherd led the congregation in the litany and prayer.

III. Declaration of a Quorum

Halley Ryherd established a quorum, declaring over 50 registered voters present.

IV. Approval of Agenda

Tony Russell moved to approve the meeting agenda. Seconded by Suzanne Nelson. Motion carried.

V. Approval of Minutes – 2020 Congregational Meeting

Bill Morris moved to approve the 2020 Congregation Annual Meeting minutes. Seconded by Wendy Prigge. Motion carried.

VI. Council President Report

Halley Ryherd thanked staff and the musical directors who kept us together during another difficult year with the pandemic. Ryherd thanked Duane Danielson as treasurer and welcomed Barb Waymire as the incoming treasurer. Ryherd also thanked Zach Seifert, Jill Hyda, Tony Dahlman as incoming president and John Ambrosion as past president. Ryherd thanked the congregation for continuing to care, give words of encouragement, financial support and gifts of service.

VII. Pastors' Reports

- Pastor Chris thanked Halley Ryherd for her service as council president. Pastor Chris shared Mission Investment, where the congregation's building fund loan is established, called, and wanted to congratulate WHLC on the vitality of our congregation. He noticed the additional principal payment from the matured Certificate of Deposit and relayed this was one of the top 10 payments received.
- The Pastors' Reports are available in the Annual Meeting booklet.

VIII. Recognition of Council Members

Halley Ryherd acknowledged John Ambroson, Suzanne Nelson, John Reed, Amanda Shepard-Eakins and Samuel Steensen whose terms are completed with Council and thanked them for their service. Halley recognized the other members of Council: Julie Borseth, Sue Crum, Jessica Chance, Tony Dahlman, Tracey Hirst, Pam Lundell, Matt McNamara.

IX. 2022 Budget Approval

- Two budget meetings were held over the past couple weeks. Halley Ryherd thanked the Finance Committee and their time to the question & answer sessions.

Henry Hyda moved to approve the 2022 budget. Seconded by Donna Yeager. Motion carried.

X. Council Nominating Committee Report

The Nominating Committee consisted of Halley Ryherd, Inez Boyken, John Reed and Mike Blake. Halley Ryherd presented the slate of Michael McNamara (youth representative), Sharman Blake, Kevin Nicolet (president-elect) and Norm Carlson.

XI. Election

Halley Ryherd moved to approve the slate of nominations. Seconded by John Ambrosion. Motion carried.

XII. Installation of New Council Members

Pastor Chris read a passage from 1 Corinthians. Pastor Chris installed the 2022 Council members: Sharman Blake, Julie Borseth, Norm Carlson, Jessica Chance, Sue Crum, Tony Dahlman, Tracey Hirst, Pam Lundell, Matt McNamara, Michael McNamara, Kevin Nicolet, Halley Ryherd and Amanda Shepard-Eakins. Barb Waymire and Jill Hyda were appointed and will serve as Treasurer and Secretary for 2022, respectively.

XIII. Sending

Pastor Chris led the congregation in a closing blessing.

XIV. Adjournment

Elaine Hites moved to adjourn the meeting. Seconded by Joel Waymire. Motion carried.

Meeting adjourned at 12:27 PM.

Respectfully submitted,
Jill Hyda
WHLC Council Secretary
January 23, 2022

Windsor Heights Lutheran Church Membership Statistics

Baptized Membership on December 31, 2021	779
Baptized Members received in 2022	10
Members removed by death, transfer or release	13
Membership Total on December 31, 2022	776

Pastoral Acts in 2022

Affirmation of Baptism (Rite of Confirmation) (3)

<u>Date</u>	<u>Confirmed</u>
11/20/22	Henry Fergus
11/20/22	Michael McNamara
11/20/22	Ryenn Seifert

Baptisms (6)

<u>Date</u>	<u>Baptized</u>	<u>Parents</u>
1/9/22	Benjamin Craig Ryherd	Brian & Halley Ryherd
4/17/22	Cheyenne Dorothy Hennig	Matt & Heidi Hennig
6/5/22	Lincoln Han Yeager	Kellen & Dami Yeager
6/5/22	Mason Lee Ziemke	Travis & Kendra Ziemke
10/9/22	Mia Rose Brnilovich	Dave & Krista Brnilovich
11/13/22	Frederick Dean Lubben	Eric & Amanda Lubben

Weddings (0)

Funerals/Graveside services - (8)

<u>Death Date</u>	<u>Name</u>
1/10/22	Margaret Hoffmann
2/2/22	Carl Edman
2/13/22	Dick Bice
4/4/22	Morry Hansen
4/24/22	Kathy Cacciatore
8/26/22	Elaine Hamilton
8/26/22	Suzanne Nelson
10/2/22	Ruth Bartels

Lead Pastor

This has been a significant year for me in a number of ways.

From August-October I was able to take the first sabbatical of my ministry. August was a time of rest and renewal, but also a time for getting our son, Bennett, off to his freshmen year at Augustana University. Overnight we became empty nesters, and I think my head and heart are still reeling a bit from the shock. We are proud of Bennett and look forward to seeing where his college adventure takes him.

The study component of my sabbatical focused on the dialogue between science and religion. I am grateful for the opportunity to engage in sustained reading and thinking on a topic of great interest to me, and one that I believe is very important for ministry in our time, not least because of the tendency to see science and religion as contradictory rather than complementary worldviews. I also did some research into ways of incorporating science and religion themes in faith formation at all levels and have many ideas for adult forums and small groups, and most importantly, confirmation. The sabbatical was a rich time of learning and reflection that I know will influence my ministry for years to come.

Another significant development, of course, was the departure of my colleague, Pastor Robin. My recommendation to Council has been that we enter into a longer period of discernment before making any significant decisions about staffing patterns. You may recall that leading up to the decision to make the Associate Pastor position half-time in 2017, we engaged in a significant process of study, looking at pastoral staffing patterns across the greater church, and conversation in the congregation, including listening posts in which all members were invited to participate.

At the end of that extensive process, the staffing task force recommended moving from a full to half-time Associate Pastor position. That conclusion, however, was not super clear-cut, and some concluded, five years ago now, that WHLC could be well served by only one full-time pastor. We now have the opportunity to test that hypothesis, and I believe that it would be unwise to make any long-term decisions without first doing so.

One area where I feel that I could benefit from some assistance is pastoral care, particularly the visitation of homebound members. Council and I have discussed this possibility and moved tentatively into conversation with a retired ELCA clergy person about serving as a part-time visitation pastor. This person's ministry would involve primarily visiting all of our homebound members and having communion with them on a monthly basis. This pastor would also be available to provide emergency pastoral care—like making a hospital visit or officiating at a funeral—when I am away.

I want to be clear in saying this: after serving for many years in both staff and solo calls, I am confident about being able to handle the pastoral needs of WHLC—pastoral care, preaching, worship leadership, teaching, etc.—as a solo pastor. It will help to have a visitation pastor and clergy who are able to provide pulpit supply when I am away—resources that, fortunately, are readily available to us. This is not to say that we may not conclude at some point that having another pastor on board would be desirable, just that I feel quite confident that we will be OK in the meantime. Council and I have discussed taking most of 2023 as a test period. Whenever we may wish to explore other options for pastoral staffing, we would move again into a deliberate period of study, consultation, and conversation in which all members of the congregation would be invited to participate.

Another significant development of 2022 is that we moved more fully from pandemic mode into “new normal mode.” I place the latter phrase in quotation marks because I think nobody really knows what the new normal is, not only in church life but all of life. If you have it figured out, we need to talk. Please!

One thing is clear to me: people’s patterns of engagement with the church have been changed by the pandemic. In most congregations, ours included, there are perhaps fewer people in the pews in person, but it’s not all bad. A substantial number of people engage regularly in online worship, including people who participate much more regularly online than they ever did in person. I am aware of some of our members who choose to participate almost exclusively online because it works “better” for them. Of course, the livestream is a very good option for those who are homebound or traveling. We have former members who have moved away who join the livestream. Most visitors “visit” online first before coming in person. We have non-members who regularly engage with the livestream. So we simply need to continue investing in the livestream experience, both in the technology and in the music licensing fees (which are not cheap).

Hybrid experiences, where some people are in the room and some online, are becoming more common across the church. I chose to offer an Advent discussion group as a hybrid experience, and several online participants joined the in-person group each week. At the beginning of this month, I started offering a hybrid Bible study on Wednesday evenings. Some additional investments in technology may be required to improve the quality of hybrid meetings, should they prove to have staying power. We shall see.

In coming weeks I will be reaching out to some members whose patterns of engagement with the congregation seem to have changed during the pandemic. I am genuinely curious about how their attitudes about participation may have shifted. What are they doing differently now and why? What things have become more or less meaningful to them over the last almost three years? I want to be clear that I’m not doing this to check up on anybody or criticize anyone’s choices, but rather to listen for new patterns that may be emerging and may suggest new modes of ministry to us. If you would like to talk, give me a call!

The landscape of congregational life has changed across the whole church dramatically in the last 15 or so years, and all trends were accelerated by the pandemic. I don’t think anyone knows what the future will bring—what church life will look like in 10 years, 15 years. Though there is much uncertainty about many things (and I still twitch every time I hear the word “unprecedented”), I am convinced that the post-pandemic theme for the church needs to be **renewal**. This is a time for considering the essentials of church life—worship, prayer, scripture, and service—and for renewing our commitment to those things that form us as followers of the Jesus way, which is the way of love. Though much about the path the church is traveling in these times is uncertain, a renewed and sharper focus on the nature and purpose of Christian community is the way to go forward faithfully.

And so a prayer that has been with us for a long time takes on new significance:

O God, you have called your servants to ventures of which we cannot see the ending, by paths as yet untrodden, through perils unknown. Give us faith to go out with good courage, not knowing where we go, but only that your hand is leading us and your love supporting us; through Jesus Christ our Lord. Amen.

Onward in courage and trust,

Pastor Chris

Council President

2022 was a year of transition. But as I look back over the work of the Windsor Heights Lutheran Church Council, I believe that we were heavily influenced by the framework that Pastor Chris gave us early in the year. As we have been working through the aftermath of the pandemic, we have been attempting to focus on activities that support worship, scripture, prayer, and service.

Here are some Council highlights from 2022:

- The end of regular meetings of the health committee
- Work on landscaping around the church
- A new snow removal contract
- The ordination of Tania Schramm
- Replacement of an internet system, phone system, microphones, and a garbage disposal
- The return of the Advent service
- The sabbatical of Pastor Chris and the task force to help cover his responsibilities while he was away
- The departure of Pastor Robin

I would like to thank our Council members Sharman, Julie, Norm, Jessica, Sue, Tracey, Pam, Matt, and Michael for their hard work on the Council over the last year. Another thank you to our Secretary Jill and Treasurer Barb for their contributions to the Council. I also appreciate the council of past President Halley and President-elect Kevin for the assistance on the executive committee. We also are especially grateful to Pastor Chris, Pastor Robin, and all of the staff at WHLC for all of the work that keeps our church going.

We have been able to continue to move forward as a church in 2022 and I am looking forward to continuing our trajectory in 2023.

Respectfully submitted,
Tony K. Dahlman
President, Windsor Heights Lutheran Church Council

Global and Community Outreach Committee

The committee did not meet during the year, but the congregation has continued to support community programs. Members of each community program provided the following updates:

Central Iowa Shelter Services – Dana Leahy

Many thanks to all WHLC members who have continued to contribute to the CISS fund this past year. Since we returned to serving CISS residents in September, I offer extra special thanks to those church members who have assisted with this ministry on the 11th of every month. Volunteer servers include: Julie Borseth and Duane Danielson, Jim Cacciatore, Linda and Mark Fasse, Bonnie Hunefeld, Jan Johnson, Dana and John Leahy, Sheila and Tim Schneckloth and Shelly and Kent Thieman. We couldn't engage in this crucial ministry without your help and commitment. As a new year begins and some of our servers fly south for the winter, we welcome anyone who might be interested in serving with us at the shelter on the 11th of every month. For more information, please contact Dana Leahy.

Urbandale Food Pantry – Ellen Graham

Urbandale Food Pantry continues to supply nourishing foods to those in need. The need for food continues to increase and we have new families daily. The pantry has never closed due to Covid-19. After laying off all the volunteers, a few of the paid staff and the board devised a system of packing groceries and delivering them to folks lined up outside. Volunteers, including members of Windsor Heights Lutheran Church, are back now and follow city and DMARC guidelines to safely serve folks in need.

Family Promise

Beginning in September 2020, it was determined that it was best for WHLC to take a sabbatical from previous quarterly ministry participation. It was not known at the time what challenges and changes Family Promise of Greater Des Moines would face due to the COVID-19 pandemic. In 2021 the same challenges existed, and WHLC extended the sabbatical. Support for Family Promise does continue through the WHLC benevolence fund and by making our congregation aware of various opportunities to offer support individually.

Windsor Elementary Personal Needs Pantry – Julie Borseth

In an effort to assist and support an organization in our WHLC community, we reached out to Windsor Elementary, a Des Moines public school located at 5912 University Avenue. Windsor Elementary serves about 300 students that range in age from 5 – 11. As a congregation, we support the students by stocking a Personal Needs Pantry with items that the school system is unable to provide, but the students need in order to focus on learning. Many of these items are used at home, enabling younger and older siblings to focus on their education as well. In the Spring of 2022, WHLC provided healthy snacks and beverages to support the "Girls on the Run" program so the student participants would have nourishing snacks before the after-school activity.

Thank you to all of you – individual members and Bible study groups – for your support and generous donations. Support for Windsor Elementary will continue in the future as needs are identified.

Respectfully submitted by Julie Borseth, Council Liaison

Worship Committee

I would like to start by expressing the committee's gratitude to the pastors, staff, music directors, accompanists, all the musicians and worship volunteers for their support of our worship services. The Arts & Environment team continues to bless our congregation with their creations throughout the church.

We have seen changes through the year with Pastor Robin's recent departure and Pastor Chris's sabbatical this past fall. I want to acknowledge our members, Pastor Paul Axness and Pastor Karen Cluts, for their willingness to fulfill worship and preaching duties many weekends during the fall and for their continued assistance in 2023. The WHLC community is very appreciative of your contributions. Also, a special recognition to those who served as worship hosts to provide support to Paul and Karen and to Julie Borseth and Jessica Chance who helped ensure volunteers for each weekend.

As 2023 is upon us, we ask that you prayerfully consider supporting our worship services by volunteering to serve. Volunteer sign-up is available on the WHLC website by clicking on the Worship Helpers Needed button or through the sign-up sheet on the back table in the sanctuary. In addition, step-by-step instructions for each role have been created and will be available on the WHLC website under the Connect tab and clicking on Ways to Serve. If you have questions or want to know more, please reach out to the staff or members of the Worship Committee (Linda Fasse, Jessica Chance, Jim & Jeri Spizale). We are happy to help guide or connect you with our experts. We will also continue to address the technology needs to support both in-person and online worship. This includes new pastor microphones that are currently on order and supporting the maintenance and copyright needs to livestream and publish our services online.

With God's Grace, Jill Hyda, Worship Committee Chair

Parish Ed Committee

2022 Committee Members: Linda Russel, Pam Lundell, Megan Seifert, Amanda Eakins, Zach Meyer

We are so thrilled to report that the '22 year was not only a productive and innovative one for family ministry, but one of even greater community participation as well. We've really seen both the church and our community come together throughout the year to host fun events, make new friends, and support new ministries & activities. Indeed, we couldn't have been more thrilled with the growth we are seeing amongst the families.

For the first time since 2019, we had an entire yearlong run-through of our Wednesday evening activities. While the schedule and names of some of the activities have changed over the years, Wednesdays remain a key part of parish ministry, connecting all ages for food, faith & fun. We've been truly blessed to have several families from the Chin Baptist church join us each week, and watching all the kids become such great friends has been such a cool thing to see.

Perhaps the most surprising thing to pop up this past year has been the ministry of Liftoff. This monthly event, believe it or not, simply began as a request from our Office Manager, Heidi. Wondering if the church could host a JHN-like event for the younger students, the ministry has quickly grown into a family favorite. Many students have brought their friends to these events, and are always asking us when the next one is.

VBS continues to be our biggest event of the year, and this year, we're pleased to return to our usual day-camp schedule. 80 students registered to join us for VBS this year, and our group for the week was a wonderfully diverse group eager to learn about God, and have lots of fun! We heard back from many families in the community, saying how much their kids loved VBS. It seems like the format, theme and style of the event really resonated with the kids this year. Overall, it was an incredible week.

There are plenty more stories we could tell from what was an incredible year, but essentially, to put it simply, the 2022 year was a blessing for this ministry at WHLC. After much uncertainty & change the past few years, this year really opened up many new wonderful connections with our families and the community. I've been so touched to see the ways we have all come together to support one another through these events and groups, and I'm really excited for what 2023 holds!

Finally, we can't say thank you enough to everyone who helped make all of this possible! So many of you have volunteered your time, gifts and resources to help make all of this happen. Everyone has brought something unique to the table, and all of you are always so willing to lend a hand, even at the drop of a hat. A special thanks to my fellow committee members, Linda, Pam, Amanda & Megan, who have been critical in creating these events, and creating our calendar for the past year. Their input, creativity and advice has been invaluable, and I am so grateful for their leadership.

Thanks be to God for His many blessings upon this ministry in 2022. By His Grace, Love and Mercy, may 2023 continue to bring exciting new opportunities for this ministry. We can't wait to see what's in store for us!

Respectfully Submitted Zach Meyer, Director of Youth and Family Ministry

The Care and Nurture Committee

The Care and Nurture Committee had another busy year. We delivered meals to several shut-ins and visited some people.

We had Lutheran World Relief kits and quilts that were put together by Linda Anderson's group. Everyone worked on this project, and it was very important because people in the United States and abroad were affected by storms and hurricanes.

Our college students did not receive cookies for exam time because of COVID. We hope to do them again this spring and fall.

Our challenge this year was the truck rental for Lutheran World Relief projects. We were informed of available 26 foot trucks but there weren't any available for the April date we needed them. We are so grateful to Paul Rye, who drove a truck to Minneapolis the following week. The kits were delivered successfully after the church members helped load it.

Respectfully,
Jan Grannes and Marilyn Penberthy

Foundation Committee

The past year has been a challenge for many with higher inflation, continued uncertainty, and disappointing returns in the market. This has increased the needs of the organizations that we support and we are proud to have been able to continue our support locally, in the state and in the world. The current balance is \$492,089 as of September 30, 2022, which marks a loss of about \$210,767 year-to-date, including the 2022 disbursements. WHLC Foundation board members met in June to review the many worthwhile aid organizations and conscientiously spread the funds to as many aid organizations as possible. Added to this year's list of distribution was Central Iowa Shelter & Services, Ingham Okoboji Lutheran Bible Camp, Lutheran Lakeside Bible Camp and Riverside Lutheran Bible Camp.

2022 WHLC FOUNDATION DISTRIBUTIONS

Windsor Heights Lutheran Church:	
Windsor Heights Lutheran Church (special grant)	\$5,296.00
Rigler Restricted Grant	\$ 136.00
Danielson Restricted Grant	\$ 160.00
ELCA World Hunger Appeal	
Litzner Fund	\$730.00
Additional Support to World Hunger	\$2,000.00
Wartburg Theological Seminary	\$1,500.00
Mosaic Des Moines	\$1,100.00
Lutheran Services of Iowa	\$2,500.00
Iowa Coalition against Domestic Violence	\$1,250.00
Lutheran World Relief	\$2,200.00
Children's & Family Urban Ministry	\$1,300.00
Freedom for Youth Ministries	\$750.00
JOPPA Outreach, Inc.	\$750.00
Gigi's Playhouse	\$650.00
Dorothy's House	\$1,250.00
Family Promise	\$1,500.00
Ellipsis	\$1,350.00
DMARC	\$500.00
Central Iowa Shelter & Services	\$750.00
Ingham Okoboji Lutheran Bible Camp	\$750.00
Lutheran Lakeside Camp	\$750.00
Riverside Lutheran Bible Camp	\$750.00
Reinvestment	\$0.00
<hr/>	
Total Gifts	\$27,626.00

The 2022 Foundation board members were: John Ambrosion, Norm Carlson, Deb Goss, Jill Hyda, John Reed and Barb Waymire. The 2022 church council liaison was Halley Ryherd. Please join me in sharing a heartfelt thank-you for their time and diligence in serving the Windsor Heights Foundation.

If you are interested in finding out more about the WHLC Foundation, feel free to reach out to one of the board members listed above.

Peace,
John Ambrosion

Windsor Heights Lutheran Church

2023 Budget

	Actuals through 11/30/2022	FY 2022 Budget	FY 2023 Budget	Variance (\$'s)	Variance (%)
		19.3%	19.8%		
Buildings & Grounds					
Cleaning Equipment & Supplies	16,059	1,800	17,000	15,200	-844.4%
Maintenance Equipment & Supplies	1,180	5,000	2,500	(2,500)	50.0%
Repairs & Maintenance	11,886	5,000	14,000	9,000	-180.0%
Security System	2,884	3,500	3,650	150	-4.3%
Snow Removal	9,372	10,000	10,000	-	0.0%
Trash Removal	-	900	900	-	0.0%
Utilities	16,717	16,000	20,000	4,000	-25.0%
Yard Care & Landscaping	6,906	3,750	6,500	2,750	-73.3%
Buildings and Grounds - Other	359	250	500	250	-100.0%
Total Buildings & Grounds	65,363	46,200	75,050	28,850	-62.4%
Care & Nurture					
College Care Packages	-	200	200	-	0.0%
Supplies	-	100	100	-	0.0%
Total Care & Nurture	-	300	300	-	0.0%
Employee Benefits					
Continuing Education	2,621	3,850	2,350	(1,500)	39.0%
Disability Insurance ELCA	2,082	2,040	1,124	(916)	44.9%
Health Insurance	24,079	28,164	18,540	(9,624)	34.2%
Meeting & Conferences	-	600	300	(300)	50.0%
Mileage Reimbursements	1,465	1,500	750	(750)	50.0%
Pension	17,517	18,042	14,172	(3,870)	21.4%
Retiree Support ELCA	-	-	-	-	#DIV/0!
Survivor Insurance ELCA	1,441	1,425	1,000	(425)	29.8%
Term Insurance - Thrivent	235	434	235	(199)	45.9%
Employee Contributions	351	-	-	-	0.0%
Total Employee Benefits	49,790	56,055	38,471	(17,584)	31.4%
Evangelism					
Advertising	-	-	-	-	0.0%
Evangelism Events	243	300	300	-	0.0%
Total Evangelism	243	300	300	-	0.0%
Fellowship					
Fellowship Events	968	750	2,000	1,250	-166.7%
Summer Celebrations	-	500	500	-	0.0%
Fellowship - Other	-	-	-	-	0.0%
Total Fellowship	968	1,250	2,500	1,250	-100.0%
Global and Community Action					
Global and Community Programs	-	200	200	-	0.0%
Total Global and Community Action	-	200	200	-	0.0%
Music Ministry					
Alleluia Choir	570	450	600	150	-33.3%
Bell Choir	636	400	400	-	0.0%
Brass Choir	-	100	100	-	0.0%
Celebration & Cherub Choirs	223	200	250	50	-25.0%
Guest Musicians	625	300	750	450	-150.0%
Instrument Maintenance	866	1,000	1,000	-	0.0%
Meetings & Conferences	-	100	100	-	0.0%
Total Music Ministry	2,920	2,550	3,200	650	-25.5%
Other Ministries					
Prayer Bead Ministry	-	-	-	-	0.0%
Elderberries	164	200	200	-	0.0%
Faith Formation/Spiritual Practice	332	300	300	-	0.0%
Quilting	566	500	600	100	-20.0%
Total Other Ministries	1,062	1,000	1,100	100	-10.0%

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

1 Spir - it of God, de - scend up - on my heart;
 2 I ask no dream, no proph - et ec - sta - sies;
 3 Have you not bid me love you, God and King;
 4 Teach me to love you as your an - gels love,

wean it from earth, through all its puls - es move;
 no sud - den rend - ing of the veil of clay;
 all, all your own, soul, heart, and strength, and mind?
 one ho - ly pas - sion fill - ing all my frame:

stoop to my weak - ness, strength to me im - part,
 no an - gel vis - i - tant, no op - 'ning skies;
 I see your cross; there teach my heart to cling,
 the bap - tism of the heav'n - de - scend - ed dove,

and make me love you as I ought to love.
 but take the dim - ness of my soul a - way.
 Oh, let me seek you and, oh, let me find!
 my heart an al - tar, and your love the flame.

Text: George Croly, 1780-1860
 Music: MORECAMBE, Frederick C. Atkinson, 1841-1897
 Text and music are in the public domain. Reproduced from Evangelical Lutheran Worship, hymn #800. May be reproduced without restriction.

Through your generosity, God is at work across the ELCA. A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice. Read stories and learn more at [ELCA.org/SOFIA](https://www.elca.org/SOFIA).



Evangelical
Lutheran Church
in America