Your Windsor Heights Church Council met on February 24th. Following devotions, minutes were approved from the previous meeting of January 21st. The treasurers report was received. Income exceeded expenses by \$2,000 for the month although January income was slightly less than the normal percentage for the month of January.

Appreciation was expressed for those that helped to put on the Men and Boys Dinner. The speaker was outstanding. The Lenten supper schedule was reviewed.

The pastor's reports included comments about from a workshop that the staff participated in with members of the Chin Baptist Church. Their members face numerous hurdles assimilating into the culture of the United States. Women's issues were of particular note as were the alienation from family back home that they will never see again. Windsor Heights Lutheran has an opportunity to look for ways to be of assistance to them.

The audio/visual installation into the kitchen and parish hall has been completed. Les Aasheim agreed to lead the project to put a plaque and signage up for Crabtree Parish Hall.

After good discussion, the council approved starting our summer service schedule earlier this year. It will begin on April 19th, the Sunday after Easter with one service on Sunday at 9:30 am. This will provide an opportunity to see the impact during the school year over five Sundays before Memorial Day. The Council also approved that the Sunday following Memorial Day weekend there will be a listening post after service to gather feedback on change as we look to make decisions for our service schedule in the fall.

A part-time position of Facility Manager was approved. The position will be for 3-5 hours a week interfacing with cleaning company and scheduling any needed maintenance. The position will also do some light routine maintenance as needed. Chuck Young has been hired for the position. The position will be reviewed after one year to determine how well serves our needs.

Amanda Lauritzen was approved as the new Worship Leader to replace Steve Dressel.

Hallie Ryherd was added to the personnel committee. John Swanson and Mike Blake are the other members of that committee.

Committee liaison positions were identified for each member of the council. They will be reaching out to their respective committees.

Following prayer, the meeting adjourned. The next council meeting is scheduled for March 24th.