WINDSOR HEIGHTS LUTHERAN CHURCH Congregation Council Meeting Minutes Tuesday, December 17, 2019 Room 127

Present: Les Aasheim, John Ambroson, Jamie Charlton, Pastor Robin Coughennower, Duane Danielson, Jill Hyda, Ken Popken, Suzanne Nelson, Pastor Chris Olkiewicz, John Reed, Ann Rowland, Linda Russell, Mitch Yeager **Absent:** Amanda Eakins, Samuel Steensen, Marilyn Warling

I. Call to Order & Quorum Established – Aasheim called the meeting to order at 6:31 PM.

We Gather in God's Name

• Charlton provided the devotion with an advent poem by Walter Bruggemann. Members shared their Christmas traditions and memories.

Nelson moved to approve the meeting agenda. Seconded by Rowland. Motion carried.

II. Approval of December 3rd, 2019 Minutes

Charlton moved to approve the December 3rd, 2019 minutes. Seconded by Yeager. Motion carried.

- III. Treasurer's Report
 - Danielson provided the report to the Council. November general offering was down.

Popken moved to approve the Treasurer's report. Seconded by Reed. Motion carried.

- IV. For the Good of the Order
 - Rowland has organized caroling at Edgewater on December 19 at 3:30 PM. Invitations were sent to choir members, and all are welcome.
 - Aasheim shared a story on the first praise band organized in Iowa over 100 years ago in Chariton.
- V. Pastors' Reports
 - Pastor Chris will be out December 26-January 2.
 - No other reports provided since the previous Council meeting was held December 3rd.

- VI. Unfinished Business
 - Audio & Video Transmission to Parish Hall
 - Several council members met with the vendor to further discuss the proposal.
 Audio connections are available. Video would also be available with additional equipment such as cameras and a DVR to assist with loading files to the website.

Ambroson moved to approve the proposal for (1) audio from the sanctuary to Parish Hall, (2) audio from the sanctuary to the kitchen and (3) video to Parish Hall along with video sharing on the website with a maximum spending amount of \$8,500, and the balance would come from unrestricted memorial funds. Seconded by Nelson. Motion carried.

- Worship Services
 - Discussion continued regarding the various services and faith formation offered during the week and on the weekend. Video of services on the website would be another way to reach people.
- Synod Assembly Voting Members
 - A couple people have been identified and are prayerfully considering participation.
- VII. Mission Review
 - Council reviewed WHLC's greatest accomplishments during the year, missed opportunities, looking ahead to 2020 & support and resources needed.
- VIII. Committee Charters
 - Liaisons were asked to review their committee charters and bring opportunities for volunteers or areas and actions that are no longer needed.
- IX. New Business
 - Annual Meeting
 - The meeting will be held on January 26 with a potluck lunch and the meeting starting at 12:45 PM. Ellen Graham, Susan Brennan and Sharon Aasheim will help with the kitchen with council members assisting in set-up and clean-up. Committee annual reports should be submitted this week.
 - Recognition
 - Colleen Armstrong is retiring as offering counting coordinator. Counting teams and schedule for 2020 have been organized. Pastor Robin will serve as an interim coordinator.

Popken moved to recognize and thank Colleen for her work as coordinator. Seconded by Ambroson. Motion carried. X. Housing Allowances

Council met in Executive Session to discuss personnel related matters.

The Executive Session was closed.

- XI. Committee Reports
 - The Worship committee December report was shared with Council.
- XII. Announcements
 - Council Meeting January 21, 6:30 PM
 - Council Updates to Congregation December 21/22
 - Saturday 5:30 PM Service Nelson
 - Sunday 8:30 AM Service Reed
 - Sunday 10:45 AM Service Rowland

We Close in Prayer & Send in Mission

XIII. Adjournment

Pastor Robin closed with a blessing.

Meeting adjourned at 8:39 PM.

Respectfully submitted, Jill Hyda WHLC Council Secretary December 17, 2019