

WINDSOR HEIGHTS LUTHERAN CHURCH
Congregation Council Meeting Minutes
Tuesday, November 27, 2018
Room 127

Present: Les Aasheim, Jamie Charlton, Pastor Robin Coughenower, Duane Danielson, Amanda Franklin, Jill Hyda, Liz Nelson, Pastor Chris Olkiewicz, Bob Prigge, Ken Popken, Randy Ratekin, Kahlan Rowland, Linda Russell, Mitch Yeager, Marilyn Warling

Absent: Ann Rowland

Visitors: Scott Steenson

I. Call to Order – Prigge called the meeting to order at 6:33 PM.

We Gather in God's Name

Franklin shared a devotion on being thankful entitled, *Gratitude*, and a verse from Psalm 107.

II. Approval of October 2018 Minutes

Aasheim moved to approve the October 2018 minutes. Seconded by Nelson. Motion carried.

III. Treasurer's Report

- Danielson presented the report to Council for review.

Prigge moved to approve the Treasurer's Report. Seconded by Franklin. Motion carried.

IV. New Business

- Budget
 - Steenson presented the budget from the Finance Committee with goals of being balanced, realistic and fiscally responsible. The 2019 budget is very similar to the 2018 budget. Input was provided from each of the committees. The preliminary budget includes an increase in expenditures for mortgage retirement and ELCA Mission support as well as anticipated income increase in facility rent and interest income.
- Buildings & Grounds Update
 - The committee approved the re-stripping of the parking lot. The painting of the lot has been completed.
- Fellowship Update
 - The committee chairs will be stepping down at the end of the 2018. A call-out for event leaders and volunteers are needed throughout the year. Aasheim,

Charlton and Zach Meyer will review further and come back with a recommendation to Council.

V. Unfinished Business

- Pictorial Directory
 - Sessions are continuing to be held. Members are encouraged to sign up for a session.
- Monument Sign
 - Ratekin and Yeager met with the head of the Windsor Heights Planning & Zoning committee. A variance request was recommended to follow ordinances and open communication to the community. The fire and police chiefs have also been communicated with regarding the plans, and they have had no concerns. A draft response to six questions have been drafted and provided to Council for review. The response needs to be turned in by December 3, and a Council member will need to be present at the committee meeting on December 19.
- Parish Hall Acoustical Paneling & Assisted Listening System
 - The installation has been completed. The assisted listening system was used during the forum and worked well according an individual.
- Security Task Force Update
 - The buzzer and video system has been installed. The installation and use has been communicated. The staff met with Wayne Barrett to review utilities, shutoffs and equipment. Additional notes and labels will be completed. Rooms have been numbered, and a building plan will be provided to the Windsor Heights safety officer from police department to highlight the individual rooms. Flashlights are being placed in key areas.

VI. Mission Review

- Council reviewed and discussed the following questions: 1. As we look to the coming year and the ways in which we sense God calling us, what should be our key plans and priorities for the year ahead, guided by our current vision statement? 2. What support, encouragement, or resources do we need to work toward our goals in the coming year?

VII. Pastor Teaching Time

- Two brief articles were shared with Council in preparation of the meeting. The articles discussed how Sunday does not need to be the same as Saturday and Monday and how can church resonate with people and specifically Millennials.

VIII. Consent Agenda

- The Worship Committee November & 75th Anniversary Task Force meeting minutes were shared with Council.

- Capital Appeal
 - Commitment weekend is this coming weekend, December 1 & 2. Pastor Paul Ostrem will be the guest preacher from the Southeast Iowa Synod.
- Staffing Task Force
 - The pastors were interviewed on how the current 1.5 pastor schedule is working. The general consensus is that it has been challenging, but they are settling into a rhythm. It emphasizes the importance of communication and thinking differently in approach. A review will continue next year.

IX. Pastors' Reports

- Pastor Robin is participating in a mutual ministry conversation with past Council presidents. Questions are sent in advance and discussed. Pastor reported it was a good conversation reflecting on our ministry together at WHLC.
- Pastor Chris reported the application for Turning Point with the Southeast Iowa Synod was submitted, and as long as there are enough congregations participating, it is believed WHLC will be selected. Several individuals have been recruited to participate with the first meeting scheduled for January 12. Pastor also reported that a \$600 gift was received from the Chin Baptist group in gratitude for use of WHLC's facilities to worship.

X. Announcements, Correspondence & Assignments

- Council Meeting – December 18, 6:30 PM
- Council Meeting Devotion/Refreshments – Franklin
- Council Updates to Congregation – December 1/2
 - Saturday 5:30 PM Service – Nelson
 - Sunday 8:30 AM Service – Charlton
 - Sunday 10:45 AM Service – Prigge

We Close in Prayer & Send in Mission

XI. Adjournment

Pastor Robin led Council in a closing prayer.

Meeting adjourned at 8:39 PM.

Respectfully submitted,
 Jill Hyda
 WHLC Council Secretary
 November 27, 2018